



Support Workers

Karralika Programs Inc

ACT

Community Services & Development • Other

\$28.00 to \$42.00 per hour • Casual/Vacation

SUPPORT WORKER – CASUAL POOL KARRALIKA THERAPEUTIC COMMUNITY

Karralika Programs Inc. is a not-for-profit organisation providing an extensive range of alcohol and other drug services to the ACT community and surrounding regions.

Current Vacancies: Support Worker – Casual Pool

Looking for a job that helps people 'choose a better life'?

Karralika Programs Inc. operates alcohol and other drug treatment programs and has a solid reputation for high quality, client focused residential and community treatment support services.

We are seeking expressions of interest from suitably qualified and experienced staff to fulfil Support Worker roles as part of our casual pool. Being part of our casual pool not only provides you with a rewarding opportunity but allows you the flexibility to manage your other family, study or work commitments.

Karralika Therapeutic Community works with participants to address their alcohol and other drug dependence. We are seeking expressions of interest from suitably qualified and experienced workers who have a general empathy for those whose lives have been affected by alcohol and other drug use. Karralika Programs is committed to reconciliation and we encourage people from Aboriginal and Torres Strait Islander backgrounds to apply for positions.

Karralika Programs offers above award wages and salary packaging including PBI fringe benefits-free threshold. All Karralika Programs Inc. sites/workplaces are smokefree. Individuals with a personal history of substance use are eligible to apply but must have been a graduate of a program and separated from services for more than 2 years. A Working With Vulnerable People's Card is required.

*Please note: Casual pool positions are required to back-fill across day, evening and weekend shifts on an as needs basis.

Background

As a Karralika Programs worker you will have solid experience and confidence in working with vulnerable people including those recovering from problematic alcohol and other drug use. You will support the staff team and residents, participate in program activities, maintain client records and assist with general office and driving duties, and will be required to undertake shifts unsupervised.

Essential Skills, Knowledge and Experience

Knowledge of and experience in support work with clients with AOD and related complex issues.

Residents in the therapeutic community environment do not require personal care work.

Requirements of the positions

- Excellent communication skills, ability to work independently as part of a multi-disciplinary team
- Demonstrated client engagement skills and ability to work with others from a wide variety of backgrounds and professions across the allied health sector;
- Demonstrated ability to follow direction, coordinate and complete allocated tasks as required
- Ability to be flexible and adaptable to change including organising and managing competing priorities
- Demonstrated reliability and ability to take initiative when needed;
- Proven ability to solve problems and conflict situations within the workplace and open to giving and receiving feedback;
- Proven time management skills;
- Proven skills in record keeping and report writing, and sound computer literacy
- Commitment to professional and agency codes of conduct and ethics
- Current driver's licence and First Aid Certificate
- Police check and Working With Vulnerable People's Clearance
- Knowledge of Work Health and Safety practices
- Certificate IV in Alcohol and Other Drugs (or other relevant qualification)

Desirable

We also welcome applications from individuals with broader expertise in supporting clients with complex needs including dual diagnosis and/or health, mental health or other relevant/related qualifications or experience. Experience in working within residential services settings and knowledge of the therapeutic community model is an advantage but not essential.

Karralika Programs is seeking expressions of interest (including a CV and a short statement against the role of the position) from interested parties. For further information please contact Dawn Bainbridge (Karralika Therapeutic Community) on (02) 6185 1350 or at dawn.b@karralika.org.au

Expressions of interest should be emailed to jobs@karralika.org.au

COB 1 November 2021

Previous applicants need not apply.